

COMPENSATION

Competitive Pay
Performance, Referral &
Development Bonuses
Hospitality Student Bonus

Kash For Kids
GM Long Term Incentives
Relocation Packages
MIT Training Store Bonus

AGM Completion
Pay Increases
KM Cert. Bonus
Paid Leave

BENEFITS

Healthcare
401K w/Company Match
Bottomless Vacation

Retirement Award
Perks
Free Food

Paid Holidays/BDay
Holiday Restaurant
Closures
Paid RAMP & Serv Safe
Certifications

TEAM MEMBER WELL BEING

Employee Assistance
Program
D&I Council

Safety Committee
Community Outreach
Engagement Days

Red Robin Giving Fund
Wingstop Foundation
People First Culture

RECOGNITION

Individualized Celebrations
(Welcome from CEO, BDays,
Anniversaries)
Promotion Announcements
Service Recognition

GM Appreciation Day
Manager Appreciation
Day/Week
Manager of the Year
Program

Spot Bonuses
Employee Appreciation
Week
Extraordinary Awards

DEVELOPMENT

Comprehensive & Fun
Training Program
Performance Reviews
Assistant GM Program

Shift Supervisor Program
Ongoing Development
(30/60/90)
CPR Training
Fire Series

Leadership Development
paths from Team Member
to Multi Unit
IDPs





TEAM MEMBER PERKS

COMPENSATION

Competitive Pay

Referral Bonuses

Hospitality Student Bonus

BENEFITS

Healthcare
Perks

Team Member Dollar
Meal Discounts

Holiday Restaurant
Closures
Paid RAMP & Serv Safe
Certifications

TEAM MEMBER WELL BEING

Employee Assistance
Program
D&I Council

Safety Committee
Community Outreach
Engagement Days

Red Robin Giving Fund
Wingstop Foundation
People First Culture

RECOGNITION

Individualized Celebrations
(Welcome from CEO, BDays,
Anniversaries)
Service Recognition

Manager of the Month/
Year Program
Employee Appreciation
Week

Extraordinary Rewards

DEVELOPMENT

Comprehensive & Fun
Training Program
Performance Reviews

Shift Supervisor Program
Ongoing Development
(30/60/90)
CPR Training

Leadership Development
paths from Team Member
to Multi Unit
• CLCs, ITCs, BA/LBAs,
Off Premise Positions